U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - [8] 57	2. Fiscal Year Covered From:		
	1 / 1 / 2004 Through: [12 / [31 / [2004]		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Gregory Hicks	Name IRON WORKERS AFL-CIO		
	Labor Organization File Number 000-052		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 800 S Old US 23, Suite 100	Street 1750 New York Avenue, N.W.		
City Brighton	City Washington		
State Michigan ZIP Code + 4 48114	State District of Columbia ZIP Code+4 20006		
5. Position in labor organization. General Organizer			
Enter appropriate data below if, during the past fiscal year, you or your spou (except as specified in the exclusions).  A. Held an interest in, engaged in transactions (including loans) with, or displayed monetary value from an employer whose employees your organizations.	sions set forth in the instructions):		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	7.b. Amount.		
City			
State ZIP Code + 4			
Signa			
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)			
Signed Muchs	On 8/8/05 810- 225-9912		
( , , , , , , , , , , , , , , , , , , ,	Date Telephone Number		

Name of Person Filing Gregory Hicks	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).  Name IMPACT  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 1750 New York Avenue, NW, NW Lobby  City Washington  State District of Columbia ZIP Code + 4 20006	9. Business deals with:   a. Labor Organization  b. Trust  c. Employer		
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing.  Receives contributions from Employers who have collective bargaining contracts with local unions - \$4,519,541. IMPACT leases office space & employees from Iron Workers-\$1,057,284		
Street	11.b. Approximate dollar value of such dealing. \$5,576,285		
State ZIP Code + 4	12.a. Nature of interest held or income received.  10/19/04 - IMPACT Marketing to LU 25 Detroit and Employer groups		
	12.b. Amount. \$118		
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		

Name of Person Filing Gregory Hicks		File Number U-	

8. Name and address of Business (inclu	uding trade name, if any).	9. Business deals with:	***************************************
Name Don Moll  Trade Name, if any: Loomis Sayle  P.O. Box, Bldg., Room No., if any	s & Company	a. Labor Organization b. Trust	
Street 39533 Woodward Ave. St	uite 300	c. Employer	
City Bloomfield Hills			
State Michigan	ZIP Code + 4 48304		
10. If 9.b. or 9.c. is checked give trust or er	mployer's name.	11.a. Nature of such dealing.	
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City		Public relations - promoting pensi	on investments
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
		12.a. Nature of interest held or income received.	
		6/25/04 Golf green fee	
		12.b. Amount.	\$106

Name of Person Filing Gregory Hicks	File Number U-

8. Name and address of Business (include	ding trade name, if any).	9. Business deals with:	
Name Charlie Jarvis		a. Labor Organization	
Trade Name, if any: Ark Asset Mgm	i <b>t.</b> \$	A seed organization	
P.O. Box, Bldg., Room No., if any		b. Trust	
\$		c. Employer	
Street 125 Broad St. 13th flo	OR		
City New York			
State New York	ZIP Code + 4 10004		
10. If 9.b. or 9.c. is checked give trust or em	ployer's name.	11.a. Nature of such dealing.	
Name	a reason and the state of the s	Public relations - promoting pensi	on investments
Trade Name, if any:			
<u> </u>			1
P.O. Box, Bldg., Room No., if any	**************************************		• Octavian Process
Street			Occupant of Australia (Australia Australia Aus
City			PETENDENANNAMA
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
		12.a. Nature of interest held or income received.	
		3/5/04 Food & Drinks	
			onemata was was well as a second
			1 Annuary Communication
			га-сустана по
		12.b. Amount.	\$170

Name of Person Filing Gregory Hicks	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name IMPACT		
P.O. Box, Bldg., Room No., if any	a. Labor Organization  b. Trust	
Street 1750 New York Avenue NW, NW Lobby	c. Employer	
City Washington		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Receives contributions from Employ collective bargaining contracts wi \$4,519,541. IMPACT leases office	th local unions -
Trade Name, if any:	from Iron Workers-\$1,057,284	_
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,825
	12.a. Nature of interest held or income received.	
	4/21/04 - St. Louis Regional Advis Food & Drinks	ory Board -
	:	
	12.b. Amount.	\$99

Name of Person Filing Gregory Hicks	File Number U-
Name of Clastic and Gregory Hicks	, no realition

8. Name and address of Business (includ	ling trade name, if any).	9. Business deals with:	
Name sam McKnight		a. Labor Organization	
Trade Name, if any: Klimist, McKnig	ght,Sale,McClow&Canzan		
P.O. Box, Bldg., Room No., if any		b. Trust	
Street 400 Galleria Officentre	e Ste. 117	c. Employer	
City Southfield			
State Michigan	ZIP Code + 4 48034		
10. If 9.b. or 9.c. is checked give trust or emp	oloyer's name.	11.a. Nature of such dealing.	
Name		Provides legal services to the Dis	trict Council
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			•
Street			Andrew Control
City			
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$2,325
		12.a. Nature of interest held or income received.	
		Food & drinks	**Control of the Control of the Cont
			TO CHARLES AND
			Versioner
			was a market out
•		12.b. Amount.	\$170

Name of Person Filing Gregory Hicks	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Gary Hurlbut	a. Labor Organization	
Trade Name, if any: Missouri Valley Partners		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 135 N. Meramec	c. Employer	
City St. Louis		
State Missouri ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Public relations - promoting pensi	on investments
Trade Name, if any:		WAS TO COMMITTEE TO THE TOTAL THE TOTAL TO T
P.O. Box, Bldg., Room No., if any		•
Street		
City	The state of the s	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	3/1/04 Golf Green fees	
	No. of the Control of	A COMPANY
		THE
•	12.b. Amount.	\$100

Name of Person Filing Gregory Hick	ςs	File Number U-	

The state of the s				
8. Name and address of Business (including trade name, if any).		9. Business deals with:  a. Labor Organization  b. Trust		
Name National Erectors Association/Segalco  Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street 1501 Lee Hwy, Suite 202		c. Employer		
City Arlington				
State Virginia	ZIP Code + 4 22209			
10. If 9.b. or 9.c. is checked give trust or employer's name.		11.a. Nature of such dealing.		
Name		National Erectors Association - an association with interest and concern about the construction industry. Segalco - Firm that performs services		
Trade Name, if any:		for related pension plans. Monetary dealings with this firm listed below.		
P.O. Box, Bldg., Room No., if any		I will like listed selow.	•	
Street				
City				
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$58,660	
		12.a. Nature of interest held or income received.		
		12/7/04 - Reception		
			OCCUPATIVA AAAAA	
			ACCOMMON ACC	
			wa aayoo Coo	
·		12.b. Amount,	\$156	

Name of Person Filing Gregory Hicks	File Number U-
The state of the s	 · · · · · · · · · · · · · · · · · · ·

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Jim Barnhart	a. Labor Organization	
Trade Name, if any: Boyd Watterson Asset Mgmt.	(23)	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1801 E. 9th St. #1400	c. Employer	
City Cleveland		
State Ohio ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Public relations - promoting pension investments	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		•
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	7/9/04 Golf green fees - \$79.00 9/8/04 Golf green fees - \$60.00	
i		
		THE PERSONNEL PROPERTY OF THE PERSONNEL PROP
		b. Language
		are consessor.
·	12.b. Amount.	\$139